

Other Allowances

| Council name            | Type of council | County Area | Political control  | Population     | Travelling/mileage (pence per mile) | Electric car mileage (pence per mile) | Bicycle mileage (pence per mile) | Subsistence allowance** Provide a brief overview or insert an extract from your constitution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Carers' allowance** Provide a brief overview or insert an extract from your constitution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | IT allowance                                                                                                                                                                               | Any other allowances | Maternity/parental leave** Provide a brief overview or if possible share a copy of your policy by sending to info@seemp.co.uk |
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| Ashford Borough Council | District        | Kent        | No Overall Control | 135,000        | £0.45                               | £0.45                                 | £0.20                            | £6.00 (Breakfast Allowance) (£8.00 if in a hotel and not included on room price) £8.35 (Lunch Allowance) (£12.00 in London) £10.50 (Evening meal Allowance) (£12.50 (£15 in London) if in a hotel and not included on room price) In the case of an overnight absence £70.00 per night For an overnight absence in Central London or at LGA conference £100.00 per night                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | This Allowance is divided into two parts; namely child care and elderly/disabled care. In respect of child care, this Allowance is available to Members who are eligible at a rate of £5.50 per hour, or other rate if supported by a receipt, for up to a maximum of 15 hours per week that can include up to 5 hours per week for non-approved duties. To claim this a Member will need to: • register that they have a dependent child living with them under the age of 14. • sign a statement which declares that the childcare has been provided by a babysitter and not paid to a member of the immediate family or household. This statement will be lodged with the Monitoring Officer. With regard to the elderly and/or disabled care element of the Allowance, this is to be paid at a similar rate chargeable by the Kent County Council Social Services Department (at an agreed maximum set by the Council and/or its Officers) for provision of a Home Care Assistant. To claim this, a Member will need to:- • register that they have an elderly/disabled person living with them. • sign a statement which declares that the care has been provided by a carer and not paid to a member of the immediate family or household. This statement will be lodged with the Monitoring Officer. NB: In respect of these Allowances, a Member cannot claim for the employment of multiple carers for multiple dependants. | Each Member will be provided with a new Windows Laptop and relevant accessories for each four year term. This will be fully compatible with the Council's corporate systems and documents. | N/A                  | Adopted: Members Parental Leave Policy adopted                                                                                |
| Canterbury City Council | District        | Kent        | No Overall Control | Approx 162,400 | £0.45                               | £0.45                                 | £0.24                            | As per the staff scheme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | The rate of payment is the Real Living Wage, as defined by the Living Wage Foundation, applying for the time being, irrespective of the age of the person providing the care. They can claim for the duration of the meeting plus an hour either side.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | N/A                                                                                                                                                                                        | N/A                  | Basic Allowance in full and SRA for a period up to six months - as per the Constitution                                       |
| Dover District Council  | District        | Kent        | No Overall Control | 116,400        | £0.45                               | £45.00                                | £0.20                            | Subsistence allowance shall only be paid for actual expenses incurred and should provide appropriate evidence of the expenditure. Claims shall not exceed: (a) In the case of absence, not involving an absence overnight, from the Member's usual place of residence: Minimum Journey Time Maximum amount of meal allowance 5 hours absence £5 10 hours absence £10 15 hours (and ongoing at 8pm) £25 (b) Members who are required to make overnight stays in the performance of their official duties should, wherever possible, pre-book accommodation of an appropriate standard and obtain approval from the Leader of the Council. Arrangements should be made for an invoice to be submitted directly to the Council. If this is not possible a detailed VAT receipt MUST be obtained to substantiate the claim. Alcoholic drinks may not be included in any claim. (c) All claims for subsistence allowances must be submitted to Democratic Services within 90 days from the date on which the entitlement arises. Any claims made outside of this will not be accepted unless reasonable extenuating circumstances can be provided to the Head of Corporate Services and Democracy as to why the claim could not be submitted within 90 days | At actual expenditure incurred - subject to conditions in the Constitution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | £0.00                                                                                                                                                                                      | None                 | Adopted: We have a policy which I will email.                                                                                 |

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| Folkestone & Hythe District Council        | District        | Kent        | No Overall Control | 112,500        | £0.45                                                                 | £0.45                                                                 | £0.20                            | Breakfast allowance (more than 4 hours away from normal place of residence before 11.00 am) up to £5.88 Lunch allowance (more than 4 hours from normal place of residence, including the lunch time between 12 noon and 2.00 pm) up to £8.13 Tea allowance (more than 4 hours away from normal place of residence, including the period 3.00 pm to 6.00 pm) up to £3.21 Evening meal allowance (more than 4 hours away from normal place of residence, ending after 7.00 pm) up to £10.06 | The allowance will be paid at either: (a) an hourly rate (or proportion thereof) equivalent to the adult national living wage applicable at the time and to a total of the costs reasonably incurred, or (b) paid on the basis of actual invoiced cost from a registered provider approved for the purposes of this scheme by the Monitoring Officer. | The Council uses electronic and digital means to conduct it's business including the distribution of reports, agendas, minutes and similar. To assist with the costs of providing and using suitable electronic equipment, Councillors are eligible to claim an annual ICT allowance of £271 which is paid monthly in instalments (on an 'opt in' basis). | SUPPORT FOR DISABLED COUNCILLORS The Council will assist disabled Councillors and both voting and non-voting co-optees in accessing financial support to carry out their role from the Department for Work and Pensions 'Access to Work' scheme and any successor scheme. Where external financial support is not available, the Council will assist with the necessarily incurred disability-related costs of being a Councillor (being costs over and above those for which the basic allowance is provided) on a case by case basis subject to (a) the approval of the Council's Monitoring Officer and at the discretion of the Monitoring Officer, (b) subject to the need being confirmed by an appropriate health professional. Where such costs relate to a support worker or similar, such reimbursement to be (a) at an hourly rate (or proportion thereof) equivalent to the adult national living wage applicable at the time and to a total of the costs reasonably incurred or (b) paid on the basis of actual invoiced costs from a registered provider approved for the purposes of this scheme by the Council's Monitoring Officer. Support under the scheme would not be for the political duties and activities of a Councillor which would include, but is not limited to; electioneering, canvassing votes, attending political rallies, attending political group meetings etc. | Adopted: In the case of absence due to maternity, adoption or shared parental leave all Councillors shall continue to receive their Basic Allowance and the ICT allowance (if it is being claimed at the time notification of parental leave is given) in full, for a period up to six months.                                                                                                       |
| Gravesham Borough Council                  | District        | Kent        | Labour             | 110,700        | 45p for the first 10K business miles in the tax year, 25p thereafter. | 45p for the first 10K business miles in the tax year, 25p thereafter. | 0.2                              | The Council follows guidance set by HMRC (Subsistence Rates). Allowance rate is determined by minimum journey time away for place of work, outside of their regular commute and undertaken for official business purposes only. Minimum of a 5 hr journey - £5 max (without receipt) or £10 max (with receipt). Minimum of a 10hr journey - £5 max (without receipt) or £10 max (with receipt). Minimum journey of 15 hrs - £15 max spend.                                                | Members are able to claim back the cost, up to current National Living Wage (NLW) hourly rate of carers when attending an approved duty.                                                                                                                                                                                                              | None                                                                                                                                                                                                                                                                                                                                                      | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Adopted: All members will continue to receive their allocated allowances in full for a period up to 6 months in the case of absence from their councillor duties due to leave related to maternity/paternity leave.                                                                                                                                                                                  |
| Maidstone Borough Council (Used 2024 data) | District        | Kent        | No overall control | 184,200        | £0.45                                                                 | £0.20                                                                 | £20 per head max                 | Child-Care Provider - To pay a reasonable amount but it must not exceed the Real Living Wage as recommended by the Living Wage Foundation, currently £12.00 per hour and reviewed on an annual basis. Specialist Carer Provider – Based at cost on production of receipts (at a minimum rate of Real Living Wage) and in the case of specialist care a requirement of medical evidence that this type of care be required.                                                                | £0.00                                                                                                                                                                                                                                                                                                                                                 | N/A                                                                                                                                                                                                                                                                                                                                                       | All Councillors shall continue to receive their Basic Allowance in full for a period up to six months in the case of absence from their Councillor duties due to leave related to maternity, paternity, adoption, shared parental leave or sickness absence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Not provided                                                                                                                                                                                                                                                                                                                                                                                         |
| Sevenoaks District Council                 | District        | Kent        | Conservative       | 121,106        | Not provided                                                          | Not provided                                                          | Not provided                     | Not provided                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Not provided                                                                                                                                                                                                                                                                                                                                          | Not provided                                                                                                                                                                                                                                                                                                                                              | Not provided                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Not provided                                                                                                                                                                                                                                                                                                                                                                                         |
| Swale Borough Council                      | District        | Kent        | No Overall Control | Approx 159,308 | £0.45                                                                 | £0.45                                                                 | £0.45                            | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | This shall be reimbursed to a maximum of £9.30 per hour upon production of receipts. This rate will be linked to the National Living Wage determined by the Living Wage Foundation and reviewed on an annual basis.                                                                                                                                   | £0.00                                                                                                                                                                                                                                                                                                                                                     | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Adopted: All councillors shall continue to receive their basic allowance in full for a period up to six months in the case of absence from their councillor duties due to maternity, paternity, adoption or sickness absence. In the case of a premature birth, the length of this period will be extended to cover the period between the birth and the due date plus six months from the due date. |

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| Thanet District Council               | District        | Kent        | Labour             | 141,000    | 21.69                               | N/A                                   | N/A                              | Payment of subsistence allowances in connection with any approved duty shall be in accordance with the provisions, including the maximum amounts payable, set out in Schedule 1. | Members are entitled to claim Dependants' Carers' Allowance for expenses necessarily incurred in arranging care on account of any 'Approved Duty'. The current allowance is included in Schedule 1. 1.10 The definition of a dependant for the purpose of payment of this allowance is that used in S57A (3) of the Employment Rights Act 1996. This is a spouse or partner, a child, a parent, a person who lives in the same household but who is not an employee, tenant, lodger or boarder. 1.11 Additionally the secondary carer must not be a member of the claimant's immediate family i.e. spouse or partner, other children of the Member or the Member's spouse or any member of the Member's family who lives at the same address as the Member. Nor can it be an employee, tenant, lodger or boarder who lives at that address | N/A                                     | N/A                  | Adopted:<br><a href="https://democracy.thanet.gov.uk/documents/s90037/Annex%201%20-%20Revised%20Members%20Allowances%20Scheme%2024_25.pdf">https://democracy.thanet.gov.uk/documents/s90037/Annex%201%20-%20Revised%20Members%20Allowances%20Scheme%2024_25.pdf</a> page 6 |
| Tonbridge and Malling Borough Council | District        | Kent        | No Overall Control | 133,661    | £0.45                               | 45p                                   | N/A                              | £0.00                                                                                                                                                                            | Where appropriate and supported by receipts, Childcare allowance will be paid at the actual amount charged up to a maximum of £10.42 per hour per child (linked to the National Living Wage). Dependent Carer's allowance will be payable at the actual amount charged subject to a maximum rate of £18.00 per hour.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | £0.00                                   | £0.00                | £0.00                                                                                                                                                                                                                                                                      |
| Tunbridge Wells Borough Council       | District        | Kent        | Liberal Democrat   | 115,000    | £0.45                               | £0.45                                 | £0.20                            | We use the subsistence allowance rates published by South East Employers for 2021/22.                                                                                            | Members can claim the Childcare Allowance or Dependants' Carers' Allowance to assist with any financial loss incurred by paying for care of a child or dependant relative while attending any approved duty, plus travel time. The Childcare Allowance is paid at the National Living Wage (currently £12.21) hourly rate, irrespective of the amount actually paid by the member. The maximum hourly rate claimable under the Dependants' Carers' Allowance is £19 per hour.                                                                                                                                                                                                                                                                                                                                                              | Members do not receive an IT allowance. | N/A                  | In progress: No information currently available. We are currently looking at Member Parental Pay.                                                                                                                                                                          |